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MEMORANDUM HR05-2021

To:Agency AdministratorsFrom:Carolyn Horwich, Esq., Director of Human ResourcesSubject:Fraudulent Unemployment ClaimsDate:February 12, 2021

Fraudulent claims for unemployment assistance are increasing exponentially. To better assist you in responding to these claims, this memorandum is offered as a comprehensive guide.

I. ENROLL IN THE CONNECT SYSTEM

Failure to enroll in the CONNECT system will result in a delay of your receipt of documents as well as the inability to check your CONNECT on a daily basis. Once you enroll, please check the box that says you want your communications only electronically.

II. CHECK YOUR CONNECT ON A DAILY BASIS:

Step 1 - Login to CONNECT.

Step 2 - On the Home Page, click the Correspondence Search Hyperlink which can be found on the left hand side of the page under Employer Home and the center of the page. Step 3 - To search for action items that require your attention by dates, go to the Created On

Date data fields and then enter the from and to dates, then click search.

Login to CONNECT

Access CONNECT by typing or copying the following link into a browser address bar: <u>https://employers.connect.myflorida.com</u>

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The Employer should have received a user ID and set up the password earlier. If you did not, please contact us after the presentation.

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III. Upon Discovery of a Fraudulent Claim, take these steps:

Step 1 -- Please ensure that your employee did not file a claim and has not received any monetary benefits. Also, please ask your employee if they had a second job.

Step 2 -- Once you have verified that the employee has not filed a claim, please have the employee draft a letter stating that they have not filed for Reemployment Assistance, and have not received any benefits. The employee will need to include their home address and a telephone number where they can be reached. Please fax the letter to the DEO Fraud Unit/Attention - FIRRE at 1(877)934-1504 and contact the Fraud Unit Tip Hotline at 1(800)342-9909. We are aware that the wait time on the hotline can be hours or that the number will not accept any calls. DEO will flag the claim and investigate. At this point, monetary benefits will cease for this claim. For ease of use, JAC has created a <u>fillable</u> letter for employees to use (attached).

Step 3 -- Please send a copy of the letter to Monica Thomas at monica.thomas@justiceadmin.org and Andy Snuggs at andy.snuggs@justiceadmin.org. Once JAC receives the letter, we will contact the Department of Revenue to confirm that they flag the claim as well. AT THIS TIME, WE HAVE NO INFORMATION FROM DEO OR DOR THAT JROS WILL NOT HAVE TO PAY THE INVOICES UP FRONT FOR FLAGGED CLAIMS AND THEN RECEIVE A CREDIT.

Step 4 -- You will still need to respond to the UCB-412 Claim form through CONNECT. Please include the following language in your response: "This employee is currently employed and has indicated that they did not file a reemployment assistance claim for benefits. We request to not be held liable for any benefits paid associated with this claim."

Step 5 -- Please urge the employee may to contact all consumer credit bureaus and the Internal Revenue Service and alert them of identity theft. The employee can freeze all of their credit reporting accounts free of charge. The Internal Revenue Service is allowing all tax filers to request an Identity Protection PIN. <u>https://www.irs.gov/identity-theft-fraud-scams/get-an-identity-protection-pin [irs.gov]</u>

IV. Advise the affected employee to take these steps:

Step 1 --Contact local law enforcement and file a report of identity theft. DEO would like to be provided with a copy of any police/sheriff report. It can be faxed to DEO's Fraud Unit at 1(877) 934-1504, which is a confidential line. The employee should include their name, correct mailing address, telephone number, and the last four digits of their Social Security number.

Step 2 -- File a report for identity theft with the Federal Trade Commission using the following link: <u>ftc.gov</u> or call 1-877-438-4338. Make sure to fill out a fraud affidavit and keep it for your records.

Step 3 -- File an online complaint with the Internal Revenue Services (IRS) using this link: <u>www.irs.gov</u> or call 1800-908-4490. You can also obtain the IRS form 14039 and mail it to the IRS. Get an IRS Identity Protection Pin (IP Pin) <u>https://www.irs.gov/identity-theft-fraud-scams/get-an-identity-protection-pin</u> which will make filing your tax return more secure.

Step 4 -- Contact Social Security Administration to report someone is using your Social Security number by using this link: <u>ssa.gov</u> or call 1-800-772-1213.

Step 5 -- If necessary, change all passwords for all important accounts such as your bank account. Set up two steps verification whenever available.

Step 6 -- Order a free credit report at <u>https://www.annualcreditreport.com/index.action</u> (Equifax, Experian, and TransUnion are currently offering free weekly online reports through April 2021).

Step 7 -- Place a freeze on access to your credit at all three reporting agencies by using the links below:

www.experian.com 888-397-3742

<u>www.transunion.com</u> 888-909-8872

www.equifax.com 800-685-1111

We will continue to update guidance as appropriate. Thank you.