

THE STATE OF FLORIDA JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM HR05-2022

To: Agency Administrators

From: Andy Snuggs, Deputy Director of Human Resources

Subject: Life Insurance of North America – Group Term Life Insurance

Date: May 23, 2022

Life Insurance Company of North America (LINA) Group Term Life Insurance

OPEN ENROLLMENT

June 1, 2022 - July 31, 2022

Beginning June 1, all active employees in participating agencies will have the opportunity to enroll in the **Group Term Life Insurance Plan** through the convenience of payroll deduction underwritten by Life Insurance Company of North America (LINA), a CIGNA Company, now known as New York Life Group Benefits Solutions.

LINA Group Term Life Insurance - Deduction Code 0262

Guaranteed-issue coverage amounts are based on current age and salary. LINA Group Term Life Insurance offers <u>additional benefits</u> to your family at no additional cost to you:

- \$15,000 life insurance protection on your spouse
- \$10,000 life insurance protection on all eligible dependent children
 - 100% Bonus added to Basic Coverage
 - Employee Accidental Death and Dismemberment Benefit

Please take a moment to review the <u>LINA Group Term Life Insurance Brochure</u> for a full outline of the benefits available to you.

<u>Enroll Online</u> or complete the paper Enrollment Form and return it by mail, fax, or email to:



Capital Insurance Agency, Inc.

P.O. Box 15949 Tallahassee, Florida 32317

Attn: Group Benefits Department

Fax: 850.385.8126

Email: groupdepartment@capitalins.com

If you have any questions, please <u>contact your local agent</u> or Capital Insurance Agency's Home Office at **1.800.780.3100**.

^{*} This plan is not available to OPS Employees.

^{*} If you are currently participating in the program, the plan will continue automatically. There is no need to re-enroll.

^{*} These benefits are post-tax and are separate from the state-sponsored pre-tax open enrollment period. Please direct all questions and submit enrollment forms as indicated above, not to the People First Service Center.